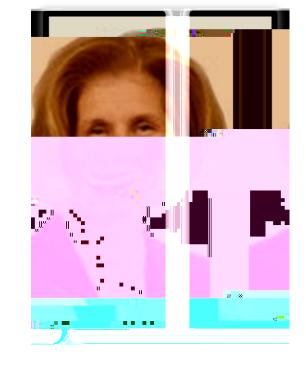


## Title IX Investigator Training Part II



## Judith W. Spain J.D., CCEP

Compliance Collaborative Program Consultant, Georgia Independent College Association











Informal Resolution

Investigative Process

Role of Advisor



#### Infesolution

#### Informal Resolution -

### Informal Resolution - Not Permitted Use

Sec. 106.45 (b)(9)



#### INVESTIGATIVE PROCESS



#### No Conflict of Interest or Bias

ny individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, [must] not have a conflict of interest or bias for or against complainants or respondents generally or an

Sec. 106.45 (b)(1)(iii)



#### Reasonable Prompt Time Frames

the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the recipient offers informal

Sec. 106.45 (b)(1)(v)



#### Written Notice Required

Written notice required Sec. 106.45(b)(2)





#### Rights of Complainant and Respondent

Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in § 106.30, including

#### No Gag Order

party to discuss the allegation under investigation

Sec. 106.45(b)(5)(iii)





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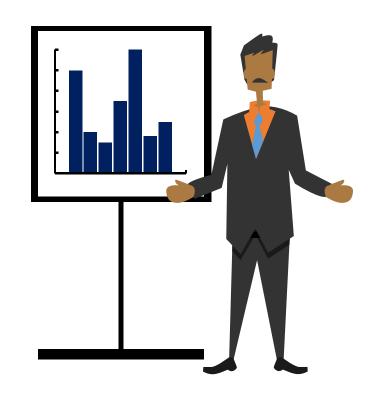
#### ROLEOFADMSOR



#### Advisor Choice

others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is

Sec. 106.45 (b)(3) (iv)



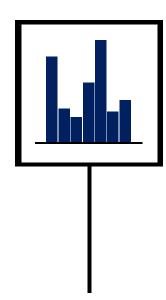
#### Restrictions?

either the complainant or respondent in any meeting or grievance

§106.45 (b)(3) (iv)

which the advisor may participate in the proceedings, as long as

§106.45 (b)(3) (iv)



#### Rules of Decorum

#### RESOURCES

OCR and Title IX <a href="https://www2.ed.gov/about/offices/list/ocr/docs/tix\_dis.html">https://www2.ed.gov/about/offices/list/ocr/docs/tix\_dis.html</a>

Joint Guidance on Title IXhttps://system.suny.edu/sci/tix2020/

# nt act